

Youth Employment Skateboarding (YES) Program

Summer 2023 Cohort

Congratulations! Welcome to the Youth Employment Skateboarding Program!

Skate Like a Girl and the YES program will provide:

1. All YES members will have the opportunity to go through all basic job training required for Skate Like a Girl Staff. Those who complete the program & are 16 or older may interview for paid positions in the future.
2. All YES members will receive the opportunity to be trained on how to create a resume and cover letter, gain tips on financial literacy, attend Ally Sk8, and receive Heads Up training. They will also learn fundamental career skills as well as explore various career paths.
3. All YES members will receive a YES shirt and helmet (if needed). If you are in need of other skate gear, please let us know. We will do our best to accommodate.
4. All YES members will gain access to the Skate Like a Girl slack server and an international network of Skate Like a Girl affiliates
5. You will receive regular communication about scheduling from Skate Like a Girl staff and responses to your emails within 3 business days.
6. Upon a positive exit from the YES program, all YES members will be entitled to list Skate Like a Girl on future resumes, and/or use Skate Like a Girl staff as references. Letters of Recommendation can also be requested.
7. All YES members who serve at or above the minimum of **50 hours by August 31st, 2023** and are in good standing (no behavior issues) will be invited to attend our volunteer appreciation trip in September 2023.

Basic Expectations:

1. Aim to arrive 15 minutes early, and plan to stay 15 minutes after each scheduled shift.
2. Properly log all volunteer hours directly after each shift through **Jotform**. All new YES members will receive instructions on how to log hours, and may reach out to ashley@skatelikeagirl.com if there are any issues.
3. Wear a buckled helmet and YES shirt when volunteering.
4. Complete 50 hours or more of their time by **August 31st, 2023**, and reach out if they are having issues logging enough hours.
5. Attend all scheduled shifts, trainings, and all required events. In the event that they cannot attend due to illness, they will contact ashley@skatelikeagirl.com prior to scheduled shift, and in cases of emergency call 888-401-019 ext 3. For schedule conflicts, we ask for 2+ weeks notice.
6. Understand they are representatives of the skateboarding community and therefore will display respectful and positive behavior at all times and be in good academic standing. If behavior standards are not being met, YES members will be asked to leave the program.
7. Understand that their attendance & behavior will be tracked during this cohort, and those that violate basic expectations more than 3 times will be asked to leave the program. Violations of behavior include, but are not limited to, the following:
 - a. Disrespectful behavior towards peers, participants, or any adult volunteer or staff involved with Skate Like a Girl (example: talking back, cursing, homophobic/transphobic language, etc.)
 - b. "No Call, No Show" to scheduled shift

- c. Service hours not logged regularly (example: waiting a month to input hours volunteered)
- d. Lack of engagement during trainings, programs, or events (example: texting, side conversations)
- e. Personally skateboarding during instruction (example: boardsliding the flat bar during lessons)
- f. Inappropriate or delinquent behavior outside of the program (example: suspension from school)

Expectations for Returning YES members:

Returning YES members will...

- 1. Set a good example for new YES members & not require reminders from Skate Like a Girl staff
- 2. Assist new YES members
- 3. Hold all YES members accountable for behavior standards
- 4. Take on additional leadership
- 5. Personally send/check/respond to emails (**not parents**)
- 6. Turn in your resume to ashley@skatelikeagirl.com by **August 31st, 2023**.

Suggestions for Success:

- 1. Check email once per day, and have email connected to your smartphone if possible.
- 2. Check slack once per day, and have the slack app download & accessible on your smartphone if possible.
- 3. Ensure Skate Like a Girl/YES program emails do not end up in your spam or promotions folder
- 4. Use a calendar (on your phone or paper) to keep track of your YES schedule
- 5. Communicate any conflicts in your schedule ASAP, or any other issues!
- 6. Ask questions!

Signature

Date

Print Name