



Seeking Board Member with Human Resources Background for Skate Like a Girl

Skate Like a Girl is changing the culture of skateboarding so that women, girls, trans, non-binary and other non-traditional skaters can participate with confidence, build community, and develop their capabilities on and off the board. By providing opportunities to be involved in the skateboarding community we empower people of all ages to grow into strong, confident leaders who promote and implement social equity.

In the last year, we made space for over 10,000 skateboarders in Seattle, Portland, the SF Bay Area, and beyond. Our programs focus on serving two main groups: women and/or trans skaters, and low-income youth. Last summer, we launched the first at home contactless skateboarding camp, shredding virtually with over 200 participants, and piloted social distance gear distribution clinics with 50 young people. As we move forward, we are continuing our outreach programming, virtual offering, and keeping our community skating through the winter!

We are currently seeking a new member to join our board who has a background in Human Resources.

Our Board of Directors culture is collaborative and accountable. We see and interact with each other often at skate events and programming (virtual and in-person). We value being a part of the Skate Like a Girl and greater skate community. Each of our board members brings unique experiences and expertises to the organization, helping fuel the progression and execution of Skate Like a Girl's mission.

A Board Member with a background in Human Resources will be able to provide some of the following support because of their expertise in this field:

- Share your knowledge of WA, OR, CA, and/or Federal Labor Laws, and/or support finding information and answering questions as they arise
- Provide general advice on management/Human Resources for our executive director and 5-personnel director team
- Participate in the Operations Task Force, supporting employee review processes, wage increases, and other HR-related needs as they arise
- Support with staff onboarding processes and staff/volunteer handbook, including performing a review and potential overhaul of procedures and documents
- Serve as general HR contact for non-director staff and supporting conflict resolution as issues arise
- Stay informed about legal and regulatory responsibilities for non-profit employers

Expected Board Member Time Commitment: 10 hours/month

If you are interested please contact fill out [this Jotform](#) or email molly@skatelikeagirl.com

MISSION

To create an inclusive community by promoting confidence, leadership, and social justice through the sport of skateboarding.

VISION

Empower young people, especially young women, to grow into strong, confident leaders who promote and implement social equity.

VALUES

We value experiential learning and civic participation, by providing opportunities to be involved in the skateboarding community.